



DISLOCATED WORKER UNLIKELY TO RETURN CHECKLIST

Customer First Name	Customer Last Name	Last 4 of Social	Office Location
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Definition and documentation for Unlikely to Return: Unlikely to return to a previous industry or occupation may be defined in terms of circumstances that may affect the likelihood of the individual's returning to his or her previous industry or occupation for employment.

In order to be considered as unlikely to return to a previous industry or occupation, an individual must meet at least one of the following criteria:

- The individual worked in a declining industry or occupation, as documented on State and locally developed Labor Market Information, such as Georgia Labor Market Explorer, Burning Glass or EMSI.
Local high demand as well as declining occupation list must be developed by an appropriate entity, such as the local workforce board, local Chamber of Commerce, Economic Development Agency, a qualified consultant/educational entity, or other valid public use quality source of labor market information.
- A plant closure or substantial layoff (within the labor market area in the same industry or occupation) has occurred in the last six months.
- The individual has been actively seeking, but unable to find employment in their previous industry or occupation for a period of ninety days or more or 90-day waiver has been implemented due NEG. (*Waiver must be attached with authorizing signatures and expiration date*)
- The individual was "separated" from active military duty under conditions other than dishonorable.
- The spouse of active military personnel who must leave their job in order to follow their spouse to their new permanent station and meets the definition of "unlikely to return" to previous industry/occupation.
- Individual worked in an industry or occupation for which there are limited job orders in Georgia Labor Market Explorer at the time of eligibility determination, as documented by the LWDA.
- Individual is insufficiently educated and/or does not have the necessary skills for re-entry into the former industry or occupation, as documented through an assessment of the individual's educational achievement levels.
- Individual has had a lack of job offers as documented by the LWDA, rejection letters from employers in the area or other documentation of unsuccessful efforts to obtain employment in the prior industry or occupation.
- Individual cannot return to their previous industry or occupation because they have physical or other limitations, which would prevent re-entry into the former industry or occupation, as documented by a physician or other applicable professional (e.g. Psychiatrist, Psychiatric Social Worker, Chiropractor, etc.)
- Significant variance to normal seasonal employment patterns, including loss of wages due to seasonal worker opportunities and the like.
- The negative economic conditions and sudden economic impact on industries or occupations experienced by the nation, such as a pandemic, natural disasters, impacts of war, and other related conditions.

Note: Individuals laid off on a temporary basis with a specific return date and/or determined by UI to be attached to an employer (leave of absence, etc.) do not meet the criteria of unlikely to return to work in a previous industry or occupation.

I hereby attest that the information provided above is an accurate reflection of the circumstances surrounding the job search of the customer. Determination of his/her "Unlikely to Return" status verified in the attached documentation.

 WorkSource Staff Name

 Title

 WorkSource Staff Signature

 Date