

Self-Sufficiency Policy

Lacks self-sufficiency: is defined an individual who has one or more of the following characteristics:

1. An individual who has a personal or family income that is at or below 100% of the Lower Living Standard Income Level (LLSIL) for metropolitan Atlanta, **or**
2. Food stamp or TANF recipient (current or within last six months), **or**
3. Supplemental Social Security Income recipient, **or**
4. An individual who is unemployed.
5. Dislocated workers may be considered to lack self-sufficiency if they are employed, but in a job/occupation that is at a wage or skill level that is significantly less than the job of dislocation, **or**
6. Dislocated workers may be considered to lack self-sufficiency if they are employed, but in a job/occupation that is at a wage or skill level that is significantly less than the jobs of dislocation and demonstrated level of educational attainment or they have a baccalaureate degree in a low demand discipline.

**In the Metropolitan Atlanta Region the sufficient wage level that a full-time worker would need to provide the necessities and comforts essential to an acceptable standard of living allowing a family to meet its basic needs without resorting to welfare or other public assistance is above federal poverty line, ranging from 100% to 130% of the poverty measurement.*

Under-employed Adults and Youth: An individual, who is currently employed, meets the definition of "lacks self-sufficiency" and whose situation or employment has one or more of the following characteristics:

1. Is individual whose family size and income meet WIOA Guidelines
2. Is temporary, seasonal or interim in nature
3. Is in an occupation/industry that is subject to or has a history of repeated layoffs
4. Is in an industry/occupation that is listed as declining
5. Is with a company that offers no health insurance benefits
6. Is with a company that offers little or no career advancement opportunities
7. Is working part-time, but desires full-time employment
8. Is working in employment not commensurate with the individual's demonstrated level of education

Dislocated workers: An individual who is employed in a position that is

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interim or for the purposes of income maintenance, but is at a wage or skill that is significantly less (**less than 85%**) of the job of dislocation (this may include the job's total compensation such as medical benefits, retirement, etc.);

1. Is working part-time/short-term contract, but desires full-time employment;
2. Is working in employment not commensurate with the individual's demonstrated level of education

Incumbent Workers: There is no requirement that incumbent workers must be determined to be in need of training services to obtain or retain employment that allows for self-sufficiency as described in WIOA sec. 134(d)(4)(A)(ii) and § 680.140. Frequently, incumbent worker training is an economic development or business retention strategy developed by a State where the employer is involved in the arrangement of the training curricula and usually has a role in selecting the training provider.