

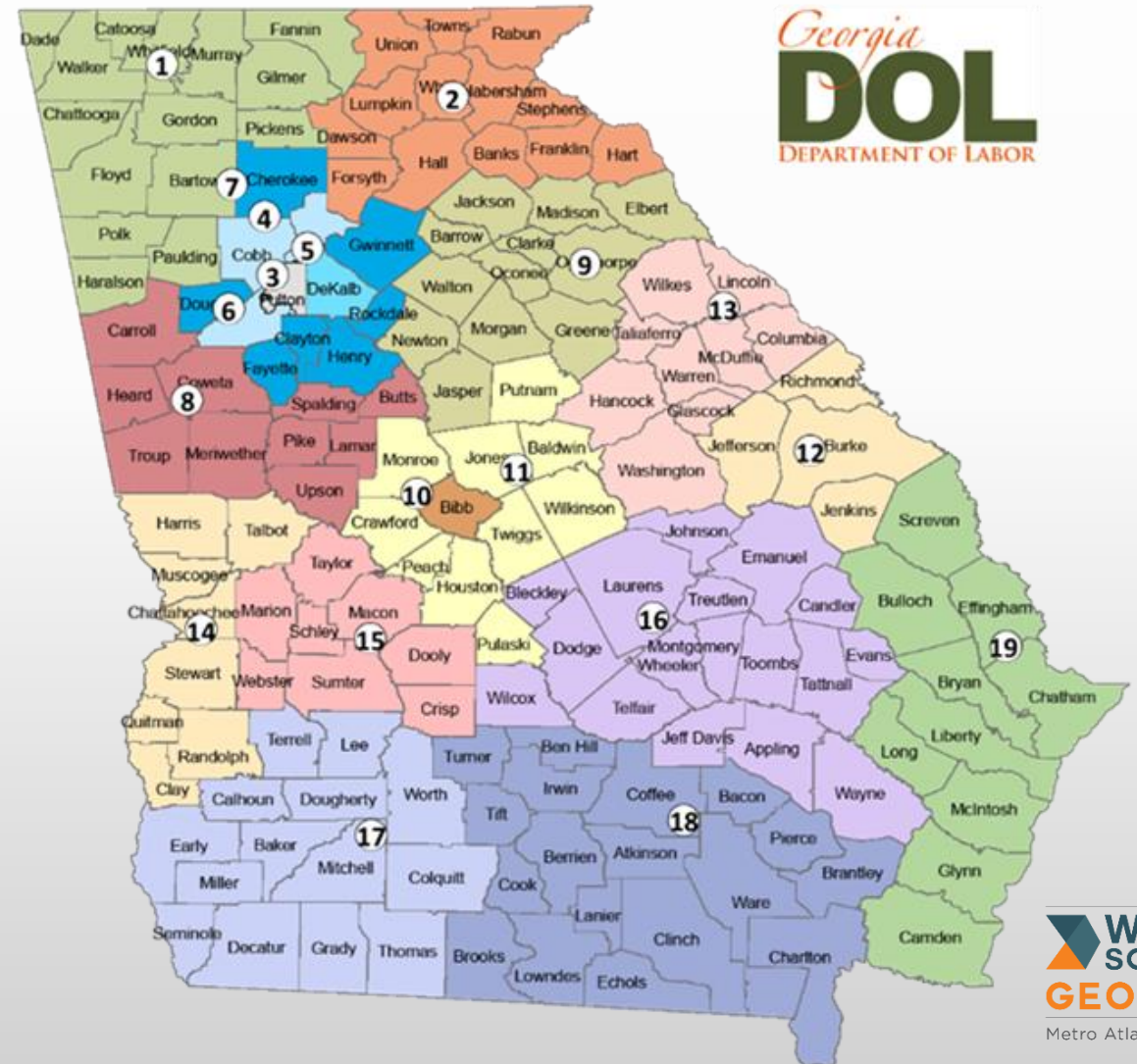


# ***2020 – 2024 Local and Regional Workforce Plans Update***

January 11, 2023

# Local and Regional Workforce Plans

- Georgia is comprised of 19 Local Workforce Development Areas (LWDA), with the Atlanta Regional Workforce Development Board (ARWDB, Area 7) serving seven counties in metro Atlanta.
- The Workforce Innovation and Opportunity Act (WIOA) requires ARC, as the grant subrecipient and fiscal and administrative agent for the ARWDB, to prepare a 4-year local workforce plan.
- Since the ARWDB is one of five Local Workforce Development Boards (LWDBs) in metro Atlanta, ARC must collaborate with the other LWDBs to prepare a 4-year regional workforce plan.
- Each LWDB must complete local and regional plan modifications at the end of the first 2-year period of the 4-year plan.
- Plans: <https://atlantaregional.org/plans-reports/worksource-metro-atlanta-plan/>



# Local Workforce Plan

- Local Workforce Plan for Area 7 encompasses the 7 counties in the ARWDB service area.
  - Cherokee, Clayton, Douglas, Fayette, Gwinnett, Henry, Rockdale
- The local workforce plan provides a summary of existing conditions, issues and opportunities, and service delivery recommendations.
- The plan provides implementation guidance to the ARWDB, administrative staff, providers, and allied organizations and programs.
- The plan identifies the **goals** of the ARWDB as:
  - Ensure Atlanta region **employers** have a trained workforce and labor market services to make us more competitive in the global economy, and to maximize economic development opportunities for the Atlanta region.
  - Ensure Atlanta region **residents** have access to high-quality labor market information, quality training, and employment services to facilitate finding jobs or obtaining better jobs in the local economy.
  - Ensure Atlanta region residents have access to literacy, basic education, and basic workplace skills necessary for educational and career advancement.
  - Be recognized by customers and stakeholders as a responsive and effective workforce system.



# Regional Workforce Plan (10 County, without Forsyth)

## **Support Regional Innovation and Integration of Activities**

- Standardize intake and application process across the LWDBs
- Explore regional funding opportunities beyond WIOA formula funds

## **Foster Meaningful and Targeted Relationships with Partners**

- Collaborate with local chambers and development authorities to support regional economic development

## **Promote Collaboration Among LWDBs**

- Publish a regional demand occupations list and promote career pathways
- Coordinate outreach activities to increase awareness and support for workforce development

## **Ensure Job Seekers Have Access to Quality Career Services**

- Establish a “common front door” through ATLworks.org

## **Coordinate Employer Engagement and Business Services Across the Region**

- Implement a regional CRM system of local employers
- Conduct regional business engagement activities such as summits, forums, and job fairs

## **Improve Economic Mobility through Upward Career Pathways and Living Wages**

- Establish regional performance and equity-based goals that support economic mobility

# Local and Regional Workforce Plans

- Timeframe:

- ✓ ARWDB adopted the 2020 - 2024 Local and Regional plans in **December 2020**
- ✓ Draft plan updates were approved by ARWDB in **August 2022**
- ✓ Draft plan updates were approved by TCSG-OWD in **November 2022**
- ✓ ARWDB adopted the updated plans in **December 2022**
- ✓ ARC to adopt the Local and Regional Workforce plans in **January 2023**
- ✓ New local and regional plans to be prepared in **2024**



# ***Thank You***

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