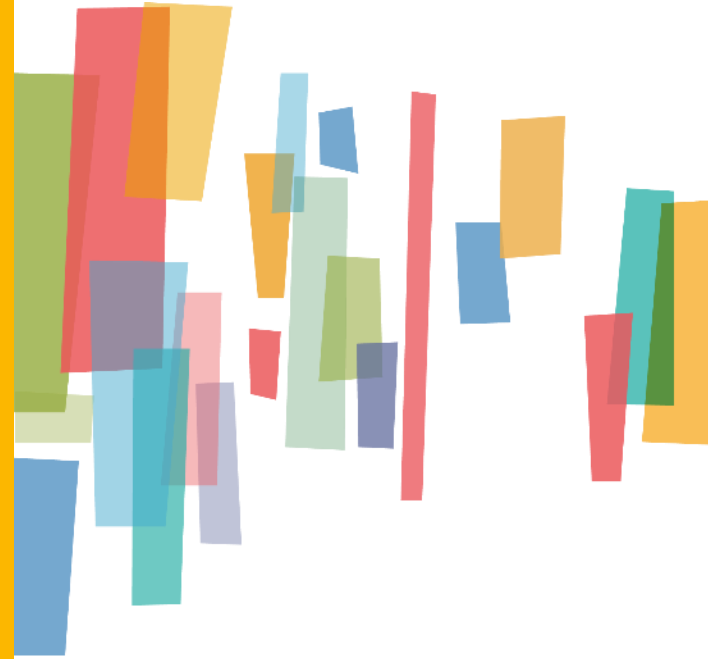


Executive Director's Report

November 12, 2025

Anna Roach
Executive Director & CEO



ONE
great
REGION



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Federal Transition

Federal Shutdown

***as of 10/27, subject to change**

- Federal fiscal year ended September 30
- With no new spending bill or CR, lapse in appropriations began October 1
- The state and federal governments have continued reimbursements for ARC services
 - Most ARC transportation programs are funded in advance by IIJA
 - Incl. Research, Mobility Services, and some Community Development & Natural Resources
 - ARC's aging services are funded by mix of mandatory & discretionary funding
 - UASI and Workforce funds are discretionary
 - ARC is in close communication with state and federal governments and will provide notice of changes



Financial Update

2025 YTD Budget Utilization and Other Updates

<i>In Millions (\$)</i>	Actual	Amended	Run/	2024 Run
Expenses	2025	2025 Budget	Rate	Rate %
Operations				
Research & Innovation	\$ 2.0	\$ 3.6	57%	64%
Community Development	3.8	6.4	59%	56%
Natural Resources	2.1	4.6	46%	55%
Workforce Solutions	6.1	11.5	53%	57%
Mobility Services	8.5	14.1	61%	54%
Transportation Planning	6.0	16.8	36%	44%
Aging & Independence Services	19.1	35.2	54%	63%
Homeland Security & Recovery	4.7	6.6	72%	71%
Total Operations	\$ 52.40	\$ 98.70	53%	58%
Administration and Other ARC Programs				
Executive Director and CEO	\$ 0.8	\$ 1.2	68%	64%
External Affairs and Strategy	1.8	3.2	56%	50%
General Counsel and Procurement	0.6	1.0	62%	53%
Finance Department	1.2	2.2	55%	55%
General Services	0.6	0.9	60%	66%
Information Technology	2.0	2.7	73%	72%
Human Resources	0.8	1.5	57%	65%
Chief Operating Officer	0.5	0.7	69%	77%
Total Administration and Other ARC Programs	\$ 8.35	\$ 13.49	62%	61%
Indirect Allocation to Operations and Recovery	(7.28)	(10.8)		
Unallocated Administrative and Other Programs	\$ 1.07	2.68	40%	22%
Total Expenses	\$ 53.47	101.38	53%	58%

Budget 2025

Expense rate as of August 2025 (53%) is below the 2024 level (58%) for a variety of factors including:

- Delays in the contracting process
- Reimbursement delays, prompting pauses or slowdowns in active contracts
- Uncertainty regarding the authority to implement existing awards
- Rescission of previously awarded funding

Fiscal Position

- Cash position remains strong with over two (2) months of cash on hand to cover expenditures



Operational Snapshot

Operational Snapshot

Healthy, Safe, Livable Communities

- The Transportation Planning Department produced innovative options for vulnerable populations using mobility services
- Mobility Services' Georgia Commute Schools Bike Bus has grown to six active school partners and now transport as many as 50+ students weekly through parent-organized efforts

Competitive Economy

- Technical College System of Georgia awarded the Atlanta Regional Commission \$500,000 for the State Apprenticeship Expansion Grant
- Metro Atlanta Speaks 2025 survey results finalized, new, modern dashboard complete

Operational Efficiency

- New WorkSource Atlanta Regional career centers opened in Gwinnett, Douglas, Henry, and Cherokee counties
- Aging & Independence Services working with the State Division of Aging Services on status of federal grant funds

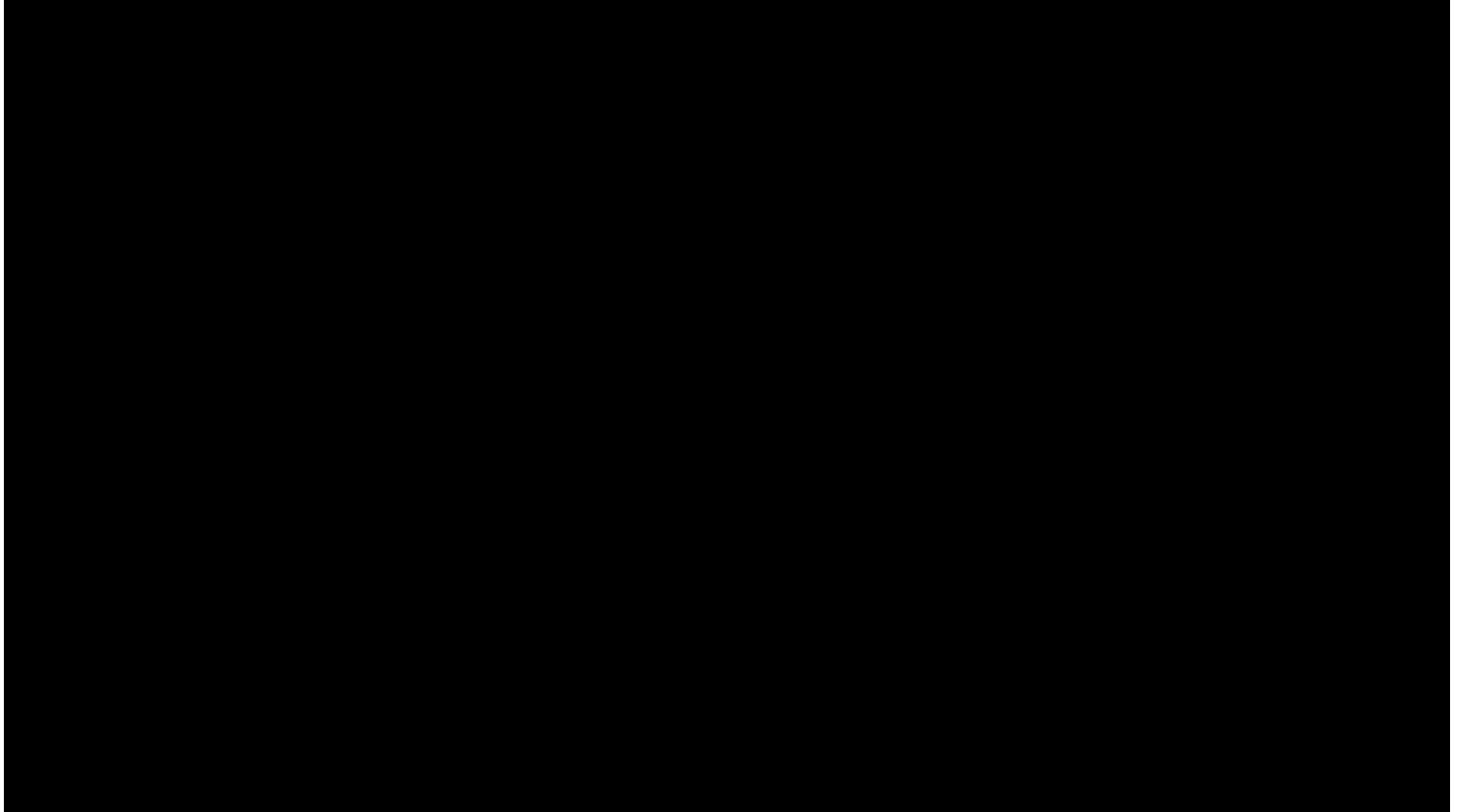
Engaged Stakeholders

- Workforce closed out Program Year 24 activities that included 41,000+ interactions with job seekers and 87% of program graduates finding employment
- The South Metro Trails Elected Officials Network held inaugural meeting October 29
- Biketober was a huge success
- The Regional Housing Strategy kicked off on October 9
- The Regional Leadership Institute graduated 49 participants on October 8
- The 2025 Housing Leadership Academy held its final session on October 2

Strategic Investments

- The airport community, in collaboration with the Atlanta Regional Commission's Mobility Services, launched Shift on Demand, a vanpool service for employees living within the area
- The Urban Area Security Initiative provided 20 specialty vehicles totaling \$1.8 million

ARC's Aging & Independence Services





Employee Engagement & Satisfaction

Employee Engagement & Satisfaction

- 📌 Successfully launched 2026 Benefits Open Enrollment
- 📌 Introduced enhanced benefits
- 📌 Hosted "Fall Into Wellness Health Fair" with biometric screenings, vendor support, and wellbeing resources
- 📌 Provided dedicated benefits counselors and improved digital tools
- 📌 Recognized employees who reached significant career milestones at ARC

Employee Focus Groups: Insights From Pulse Survey Engagement

- 📌 Employee Focus Groups yielded:
 - Strong pride in ARC's mission
 - Appreciation of flexible work options and benefits
 - Confidence in leadership
 - Optimism and desire to partner in ARC's continued cultural growth



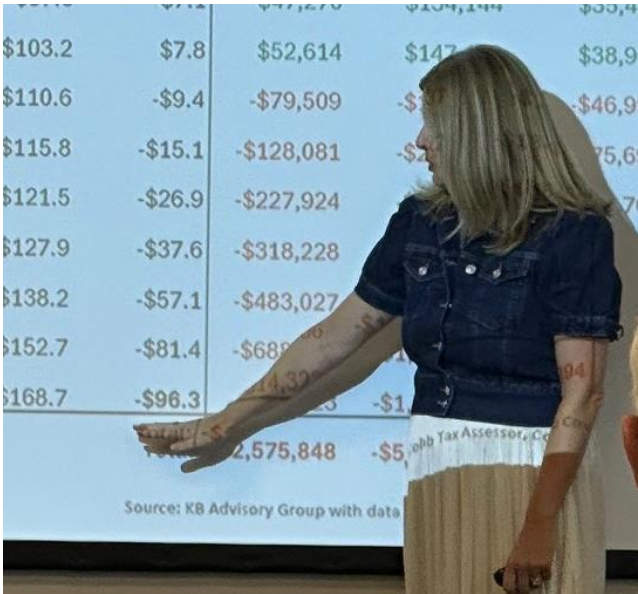
ARC in the Region

ARC in the Region

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Engagements

August 12 – November 11



2025 State of the Region



Regional Leadership Institute Class of 2025



Chick-fil-A CEO Dan Cathy on ARC and Regionalism

