

## MEMORANDUM

**DATE:** May 21, 2026

**TO:** NextGen Committee Members

**FROM:** Jamal Jessie, NextGen Committee Chair  
WorkSource Atlanta Regional  
Atlanta Regional Workforce Development Board (ARWDB)/  
NextGen Committee (NGC)  
By Marsharee O'Connor, ARC Staff

**RE:** NextGen Committee Meeting – May 28, 2026

The next previously scheduled meeting of the WorkSource Atlanta Regional, ARWDB NextGen Committee for calendar year 2026 is:

- **Thursday, May 28<sup>th</sup>, 12:00 PM to 2:00 PM.**  
*Lunch will be available as early as 11:45 AM, the meeting will start at 12:00 PM sharp.*

The NextGen Committee meeting will be held at:

- Atlanta Regional Commission  
229 Peachtree Street NE., Suite 100, Atlanta, GA 30303.

For parking to be validated, [please park at 161 Peachtree Center Avenue, and give your parking ticket to Brittney Oquendo.](#) Once parked, select one of the following directions below to locate ARC's office:

- Off Andrew Young International Blvd.** – Use the entrance on Andrew Young International Blvd, just past Metro Café. Go through two sets of glass doors and take the elevator to the lobby, where ARC's reception desk is located.
- From Peachtree Street, NE.** – Walk past Metro Café and turn right after Tin Lizzy's. International Tower is located to the right. The ARC reception desk is in the lobby of the International Tower.

Please go to the following web address for additional NextGen Committee information and for NOTES from the last and all NextGen Committee (previously called Youth Committee) meetings: <https://atlantaregional.org/nextgen-committee>. While you are on the ATLANTA REGIONAL COMMISSION website, please feel free to browse through other information about the region and your communities.

**AGENDA** items will include:

- A. Old Business and NextGen Committee Action
  - *Public Comment*
  - *Approval of Meeting Minutes for February 12, 2026*
- B. NextGen Program Funding, Performance, and Services
- C. NextGen Committee Planning Activities
- D. Meeting Schedules and Locations

If you would like to make Agenda suggestions, have any questions or would like to discuss issues and ideas, feel free to call or e-mail NextGen Committee Chair, Jamal Jessie; [JJessie@google.com](mailto:JJessie@google.com) or ARC staff/NextGen Program Director, Marsharee O'Connor at (470) 532-6262; [moconnor@atlantaregional.org](mailto:moconnor@atlantaregional.org).

***Please RSVP for the NextGen Committee meeting by the end-of-day Tuesay, May 26<sup>th</sup> by replying to the Announcement email or the calendar invite. So that we may plan lunches, it is vital that you let us know if you are planning to attend, and if you wish to invite guests.***



## **MEETING AGENDA**

**NextGen Committee (NGC)**

**Thursday, May 28, 2026**

**11:45am – 2:00pm**

*(Meeting will call to order at 12:00pm)*

**A. Welcome (Attendance) & Introduction**

**B. Public Comment – Open Floor**

**C. NextGen Committee Action Required**

- Approval of Meeting Minutes for February 12, 2026

**D. NextGen Program Funding, Performance, and Services**

- NextGen Program Funding Update
- NextGen Program Performance
- NextGen Program Status Update & Activities (including PADE)

**E. NextGen Committee “Taskforce” Planning Activities**

- Membership Standing
- “Strategic Plan” – Employer Lunch-n-Learn

**F. Other Discussions**

- Meeting Schedules and Locations for CY2026
- Other

**G. Meeting Adjourn**

**Lunch will be served!**

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**August 20, 2026 (to be Discussed) – Next Committee Meeting**

**ATLANTA REGIONAL WORKFORCE  
DEVELOPMENT BOARD NEXTGEN COMMITTEE**

*February 12, 2026 Meeting Minutes*

**Members Present**

Ms. Ciara Dunn  
Mr. Robert Hughes  
Mr. Jamal Jessie – Chair  
Mr. Chris Moder  
Ms. Kristy Smith – Vice-Chair

**Members Absent**

Ms. Autumn Andrews  
Ms. Norma Marquez  
Mr. Fred Dawkins  
Ms. Jennifer Houston

**Guests**

Ms. Debbie Anglin – HEARTS  
Ms. Sonia Carruthers – Cherokee Focus  
Ms. Jada Cason  
Ms. Trania Davis

**ARC Staff**

Mr. Haydn Brathwaite - Finance Manager  
Ms. Candice Coppin - NextGen Program  
Ms. Marsharee O'Connor - NextGen Program  
Ms. Brittney Oquendo - NextGen Program

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**The meeting was held at the Atlanta Regional Commission**

**Mr. Jamal Jessie called the meeting to order at 12:12 p.m.**

## **WELCOME AND INTRODUCTIONS:**

- A. The NextGen Committee (NGC) continues to operate paperless, except for meetings held outside of ARC office. For copies of the information discussed during the meeting, visit the ARC website <https://atlantaregional.org/workforce-economy/boards-and-committees/youth-committee/>, under *Meeting Archives* or send a request to ARC Staff Ms. Marsharee O'Connor via email at [MO'Connor@atlantaregional.org](mailto:MO'Connor@atlantaregional.org).
- B. Mr. Jamal Jessie solicited any public comments
- C. There were two actions taken at this meeting
- D. NextGen Director, Ms. Marsharee O'Connor presented the updates to the NextGen Program.

## **NEXTGEN COMMITTEE ACTION REQUIRED:**

1. Mr. Chris Moder made the following motion:

***MOTION: To approve the meeting minutes from November 12, 2025.***

The motion was seconded by Ms. Kristy Smith and unanimously approved.

2. Ms. Kristy Smith made the following motion:

***MOTION: To approve NextGen Program WIOA Youth Eligibility Policy (NGPP 06-03).***

The motion was seconded by Ms. Ciara Dunn and unanimously approved.

## **NEXTGEN PROGRAM PERFORMANCE, PLANNING, AND SERVICES:**

- A. **NextGen Program Funding and Performance Update** – Mr. Jamal Jessie introduced Ms. Marsharee O'Connor, who presented proposed updates to the NextGen Eligibility policy, all recommendations were unanimously approved. Additionally, Ms. O'Connor provided financial updates on PY25 program, a total of \$1,400,000 has been designated for the NextGen Program, including \$1,330,000 for NGSP contracts, \$50,000 for Individual Training Accounts, and \$20,000 for Special Projects. Ms. O'Connor introduced Ms. Brittney Oquendo who presented the Customer Performance Tracking Report for 1<sup>st</sup> and 2<sup>nd</sup> quarter and Ms. Candice Coppin who presented on the NextGen Provider Goal Sheets for 1<sup>st</sup> & 2<sup>nd</sup> quarter performance.

The 1st and 2nd monitoring periods were run concurrently to allow NGSPs adequate time to establish momentum, with Hearts taking on additional counties within its service area. While the snapshot reflects significant progress towards established goals—Measurable Skill Gains (MSG) is identified showing low performance, although a

significant number of participants are actively enrolled in credential programs or On-the-Job Training (OJT), very few have logged completed MSGs toward a credential. NGSPs are strongly encouraged to ensure all MSG data is entered into the system no later than the end of the third quarter 3/30/2026, rather than deferring entry to the final quarter ending 6/30/2026. It is also noted that state performance is anticipated to remain below target for approximately two years due to the Program Year 2025 RFP cycle and transitioning providers.

- B. **Special Projects Update** – Mr. Jamal Jessie gave background for Pathways to Digital Economy ‘PADE’ initiative, which is a pilot program that was awarded \$200,000 through Google, with the intent to utilize licenses under the Grow with Google platform to establish an IT career pathway. Mr. Jessie introduced Ms. Coppin to present updates on the initiative’s progress. The NextGen team has finalized the required contracts; however, signatures have not yet been finalized, and funding has not yet been distributed. The NextGen team has met with NGSPs to discuss program design and is currently in the planning phase, with recruitment set to begin during the execution phase.
- C. **NextGen Program Status Updates & Activities** – Mr. Jessie asks that NGSPs gave updates about their programs, services, and operations.

#### **NEXTGEN COMMITTEE PLANNING ACTIVITIES:**

##### **Taskforce Updates –**

- Program Oversight & Guidance Taskforce
- Strategic Planning Taskforce
- Economic Development Taskforce
- Resource Leveraging Taskforce

Mr. Jessie introduced Ms. O’ Connor to provide the NextGen Committee with additional details regarding the Employer *Lunch-N-Learn* in June 2026 for the Pathways to Digital Economy ‘PADE’ initiative. In previous meetings the committee discussed presenting IT internship opportunities to the Chamber of Commerce and the Department of Economic Development, with a note from Ciara Dunn representing Clayton County. It was observed that State Commerce may be more policy-focused, leaving Local Commerce better positioned to concentrate on workforce initiatives. Debbie suggested bringing employers in at the outset of the program to generate enthusiasm among both employers and participants. Kristy Smith proposed leveraging ambassador youth by compensating them to serve as interns and lead recruitment efforts. As a next step, NGC will submit names of potential employers for consideration.

OTHER DISCUSSIONS:

**NextGen Committee Planning Activities –**

It is noted for the record that several committee members have stepped down from their roles. Ms. Juli Gilyard, Ms. Stephanie Rooks, Mr. Tim Hemans, Mr. Anthony Ford and Ms. Leslie Nelson. The NextGen Committee remains fully operational and will continue to move forward in carrying out its responsibilities and initiatives without disruption. Membership composition and any subsequent steps related to filling vacancies, if applicable, will be addressed through the appropriate channels in accordance with established committee procedures.

**CY 2026 NextGen Committee (NGC) Meeting Schedule & Location –**

- May 28, 2026 – Atlanta Regional Commission
- August 20, 2026 – Atlanta Regional Commission
- November 12, 2026 – Atlanta Regional Commission

**Next Board Meeting Date** – The Atlanta Regional Workforce Development Board (ARWDB) will meet in-person at The Atlanta Regional Commission May 13, 2026.

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The next Committee meeting is scheduled for May 28, 2026.

Meeting adjourned at 1:59PM

NextGen Activity Totals for Program Year 2025

All Providers	1 QTR			2 QTR			3 QTR			4 QTR			YEARLY TOTAL
	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	
<b>Participant Activities</b>													
WIOA Visits - In person	245	221	290	342	271	310	342	383	372	0	0	0	2,776
WIOA Visits - Virtual (Webinar/Face-Time)	97	93	172	177	178	131	170	221	208	0	0	0	1,447
Non-WIOA Visits - In person	42	38	47	31	51	111	77	76	71	0	0	0	544
Non-WIOA Visits - Virtual (Webinar/Face-Time)	0	0	0	0	0	0	0	0	0	0	0	0	0
Credential Attainment	0	1	1	4	0	0	0	0	0	0	0	0	6
Employment Placement (Including Military)	1	2	6	4	0	0	0	0	0	0	0	0	13
Education Placement (Adv. Tran./Post-Sec.)	0	0	0	0	0	0	0	0	0	0	0	0	0
Paid Work Experience (WEx)	1	2	0	12	4	0	9	12	18	0	0	0	58
Unpaid Work Experience (WEx)	0	0	0	11	2	1	7	12	15	0	0	0	48
WIOA Applications Received	13	16	5	18	14	10	28	25	21	0	0	0	150
Enrollment in WIOA	9	17	8	18	16	22	21	32	23	0	0	0	166
<b>Contract - Goal Sheet Enrollment Requirement</b>			44			105			105			97	351
<b>Active WIOA Participant Enrollment - Monthly</b>	9	17	8	18	16	22	21	32	23	0	0	0	
<b>Active WIOA Participant Enrollment - Quarterly</b>	34			56			76			0			166

NextGen Activity Totals for Program Year 2025

Cherokee Focus	1 QTR			2 QTR			3 QTR			4 QTR			YEARLY TOTAL
	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	
<b>Participant Activities</b>													
WIOA Visits - In person	39	59	96	56	45	50	53	64	61				523
WIOA Visits - Virtual (Webinar/Face-Time)	0	0	2	2	1	1	1	1	2				10
Non-WIOA Visits - In person	4	11	6	7	18	4	2	2	1				55
Non-WIOA Visits - Virtual (Webinar/Face-Time)	0	0	0	0	0	0	0	0	0				0
Credential Attainment	0	1	0	0	0	0	0	0	0				1
Employment Placement (Including Military)	0	1	0	0	0	0	0	0	0				1
Education Placement (Adv. Tran./Post-Sec.)	0	0	0	0	0	0	0	0	0				0
Paid Work Experience (WEx)	0	1	0	0	0	0	1	1	0				3
Unpaid Work Experience (WEx)	0	0	0	0	0	1	0	0	0				1
WIOA Applications Received	0	1	0	2	0	0	0	0	0				3
New WIOA Enrollment	0	0	1	0	1	1	0	0	0				3
<b>Contract - Goal Sheet Enrollment Requirement</b>			10			13			13			9	45
<b>Active WIOA Participant Enrollment - Monthly</b>	0	0	1	0	1	1	0	0	0	0	0	0	
<b>Active WIOA Participant Enrollment - Quarterly</b>	1			2			0			0			

NextGen Activity Totals for Program Year 2025

Hearts - Clayton	1 QTR			2 QTR			3 QTR			4 QTR			YEARLY TOTAL
	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	
<b>Participant Activities</b>													
WIOA Visits - In person	62	78	102	165	101	127	130	115	89				969
WIOA Visits - Virtual (Webinar/Face-Time)	35	37	40	42	40	32	46	55	50				377
Non-WIOA Visits - In person	15	11	15	11	16	55	29	31	26				209
Non-WIOA Visits - Virtual (Webinar/Face-Time)	0	0	0	0	0	0	0	0	0				0
Credential Attainment	0	0	1	3	0	0	0	0	0				4
Employment Placement (Including Military)	1	1	6	3	0	0	0	0	0				11
Education Placement (Adv. Tran./Post-Sec.)	0	0	0	0	0	0	0	0	0				0
Paid Work Experience (WEx)	0	1	0	6	2	0	5	4	6				24
Unpaid Work Experience (WEx)	0	0	0	6	2	0	4	5	4				21
WIOA Applications Received	6	6	3	3	3	3	5	8	4				41
Enrollment in WIOA	4	8	3	3	3	6	3	9	5				44
<b>Contract - Goal Sheet Enrollment Requirement</b>			0			23			22			22	67
<b>Active WIOA Participant Enrollment - Monthly</b>	4	8	3	3	3	6	3	9	5	0	0	0	
<b>Active WIOA Participant Enrollment - Quarterly</b>	15			12			17			0			

NextGen Activity Totals for Program Year 2025

Hearts - Fayette	1 QTR			2 QTR			3 QTR			4 QTR			YEARLY TOTAL
	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	
<b>Participant Activities</b>													
WIOA Visits - In person	71	3	6	8	6	11	9	16	15				145
WIOA Visits - Virtual (Webinar/Face-Time)	26	2	2	4	6	3	2	5	5				55
Non-WIOA Visits - In person	11	2	4	1	0	8	3	1	3				33
Non-WIOA Visits - Virtual (Webinar/Face-Time)	0	0	0	0	0	0	0	0	0				0
Credential Attainment	0	0	0	0	0	0	0	0	0				0
Employment Placement (Including Military)	0	0	0	0	0	0	0	0	0				0
Education Placement (Adv. Tran./Post-Sec.)	0	0	0	0	0	0	0	0	0				0
Paid Work Experience (WEx)	0	0	0	2	0	0	0	1	0				3
Unpaid Work Experience (WEx)	0	0	0	2	0	0	0	1	0				3
WIOA Applications Received	0	1	0	1	0	0	1	1	1				5
Enrollment in WIOA	0	1	0	1	0	0	1	2	0				5
<b>Contract - Goal Sheet Enrollment Requirement</b>			2			2			3			2	9
<b>Active WIOA Participant Enrollment - Monthly</b>	0	1	0	1	0	0	1	2	0	0	0	0	
<b>Active WIOA Participant Enrollment - Quarterly</b>	1			1			3			0			

NextGen Activity Totals for Program Year 2025

Hearts - Gwinnett	1 QTR			2 QTR			3 QTR			4 QTR			YEARLY TOTAL
	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	
<b>Participant Activities</b>													
WIOA Visits - In person	71	75	68	88	87	81	79	101	111				761
WIOA Visits - Virtual (Webinar/Face-Time)	26	42	109	111	108	72	82	96	88				734
Non-WIOA Visits - In person	11	8	5	4	7	21	25	19	16				116
Non-WIOA Visits - Virtual (Webinar/Face-Time)	0	0	0	0	0	0	0	0	0				0
Credential Attainment	0	0	0	1	0	0	0	0	0				1
Employment Placement (Including Military)	0	0	0	1	0	0	0	0	0				1
Education Placement (Adv. Tran./Post-Sec.)	0	0	0	0	0	0	0	0	0				0
Paid Work Experience (WEx)	1	0	0	2	2	0	1	5	4				15
Unpaid Work Experience (WEx)	0	0	0	1	0	0	1	5	3				10
WIOA Applications Received	7	8	2	7	9	5	14	8	12				72
Enrollment in WIOA	5	8	4	9	10	13	10	13	13				85
<b>Contract - Goal Sheet Enrollment Requirement</b>			32			34			34			33	133
<b>Active WIOA Participant Enrollment - Monthly</b>	5	8	4	9	10	13	10	13	13				
<b>Active WIOA Participant Enrollment - Quarterly</b>	17			32			36						

NextGen Activity Totals for Program Year 2025

**HEARTS - Douglas**

Service Month	1 QTR			2 QTR			3 QTR			4 QTR			YEARLY TOTAL
	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	
<b>Participant Activities</b>													
WIOA Visits - In person	0	2	4	5	7	10	22	26	31				107
WIOA Visits - Virtual (Webinar/Face-Time)	2	4	2	2	4	6	14	20	20				74
Non-WIOA Visits - In person	0	0	0	1	0	13	9	8	9				40
Non-WIOA Visits - Virtual (Webinar/Face-Time)	0	0	0	0	0	0	0	0	0				0
Credential Attainment	0	0	0	0	0	0	0	0	0				0
Employment Placement (Including Military)	0	0	0	0	0	0	0	0	0				0
Education Placement (Adv. Tran./Post-Sec.)	0	0	0	0	0	0	0	0	0				0
Paid Work Experience (WEx)	0	0	0	0	0	0	1	1	3				5
Unpaid Work Experience (WEx)	0	0	0	0	0	0	1	1	3				5
WIOA Applications Received	0	0	0	0	0	1	2	3	3				9
Enrollment in WIOA	0	0	0	0	0	1	2	2	5				10
<b>Contract - Goal Sheet Enrollment Requirement</b>			0			11			11				33
<b>Active WIOA Participant Enrollment - Monthly</b>	0	0	0	0	0	1	2	2	5				
<b>Active WIOA Participant Enrollment - Quarterly</b>	0			1			9						

NextGen Activity Totals for Program Year 2025

**HEARTS - Henry**

Service Month	1 QTR			2 QTR			3 QTR			4 QTR			YEARLY TOTAL
	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	
<b>Participant Activities</b>													
WIOA Visits - In person	2	2	7	11	15	16	17	25	23				118
WIOA Visits - Virtual (Webinar/Face-Time)	6	4	11	7	8	9	11	18	19				93
Non-WIOA Visits - In person	1	2	13	1	2	1	2	4	3				29
Non-WIOA Visits - Virtual (Webinar/Face-Time)	0	0	0	0	0	0	0	0	0				0
Credential Attainment	0	0	0	0	0	0	0	0	0				0
Employment Placement (Including Military)	0	0	0	0	0	0	0	0	0				0
Education Placement (Adv. Tran./Post-Sec.)	0	0	0	0	0	0	0	0	0				0
Paid Work Experience (WEx)	0	0	0	2	0	0	0	0	3				5
Unpaid Work Experience (WEx)	0	0	0	2	0	0	0	0	3				5
WIOA Applications Received	0	0	0	3	1	0	2	3	1				10
Enrollment in WIOA	0	0	0	3	1	0	2	3	0				9
<b>Contract - Goal Sheet Enrollment Requirement</b>			0			14			14				41
<b>Active WIOA Participant Enrollment - Monthly</b>	0	0	0	3	1	0	2	3	0				
<b>Active WIOA Participant Enrollment - Quarterly</b>	0			4			5						

NextGen Activity Totals for Program Year 2025

**HEARTS - Rockdale**

Service Month	1 QTR			2 QTR			3 QTR			4 QTR			YEARLY TOTAL
	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	
<b>Participant Activities</b>													
WIOA Visits - In person	0	2	7	9	10	15	32	36	42				153
WIOA Visits - Virtual (Webinar/Face-Time)	2	4	6	9	11	8	14	26	24				104
Non-WIOA Visits - In person	0	4	4	6	8	9	7	11	13				62
Non-WIOA Visits - Virtual (Webinar/Face-Time)	0	0	0	0	0	0	0	0	0				0
Credential Attainment	0	0	0	0	0	0	0	0	0				0
Employment Placement (Including Military)	0	0	0	0	0	0	0	0	0				0
Education Placement (Adv. Tran./Post-Sec.)	0	0	0	0	0	0	0	0	0				0
Paid Work Experience (WEx)	0	0	0	0	0	0	1	0	2				3
Unpaid Work Experience (WEx)	0	0	0	0	0	0	1	0	2				3
WIOA Applications Received	0	0	0	2	1	1	4	2	0				10
Enrollment in WIOA	0	0	0	2	1	1	3	3	0				10
<b>Contract - Goal Sheet Enrollment Requirement</b>			0			8			8				23
<b>Active WIOA Participant Enrollment - Monthly</b>	0	0	0	2	1	1	3	3	0				
<b>Active WIOA Participant Enrollment - Quarterly</b>	0			4			6						

## PY25 3rd Quarter Performance SUMMARY

Run Date: 4/16/2026

		GOAL	ACTUAL	
Total Active			<b>277</b>	
New Enrollments		<b>351</b>	<b>169</b>	
New Enrollment Target Populations	School Dropout	<b>257.5</b>	<b>61</b>	
	English Language Learner	<b>17.3</b>	<b>13</b>	
	Justice System (Juvenile or Adult)	<b>41.1</b>	<b>28</b>	
	Foster System (Currently In or Aged Out)	<b>18.6</b>	<b>7</b>	
	Disability	<b>18.6</b>	<b>43</b>	
Participants Enrolled 2+ Years			<b>20</b>	7.2%
Work Experience (WEx) Services	New WEx Active Participants to Service	<b>112</b>	<b>74</b>	
	WEx Performance at Completion	<b>85%</b>	<b>100%</b>	83/83=
Performance Outcome at Exit	If HS Dropout, Attain GED/HSD	<b>85%</b>	<b>41.7%</b>	5/12=
	If GED/HSD Recipient, Attain Industry Recognized Credential	<b>85%</b>	<b>25%</b>	3/12=
	Placement in Employment or Education or Advanced Training	<b>85%</b>	<b>79.2%</b>	19/24=
WIOA Performance in Follow-Up	2nd Quarter After Exit - Placement	<b>88.8%</b>	<b>70.1%</b>	68/97=
	4th Quarter After Exit - Placement	<b>81%</b>	<b>65.7%</b>	46/70=
	During Participation or Within One Year After Exit - Attainment of Credential	<b>82.70%</b>	<b>80.0%</b>	56/70=
Measurable Skills Gain		<b>60.50%</b>	<b>32.7%</b>	54/165=

# MONITORING SNAPSHOT

## Program Year (PY) 2025 (07/01/2025 - 06/30/2026)

NextGen Service Provider (NGSP): **Cherokee FOCUS (CYW)**

		MONITORED RESULTS				
		1 QTR	2 QTR	3 QTR	4 QTR	TOTAL
I. General Services - Participants to Serve ("Real-Time")						
TOTAL WEIGHT: 20%						
TOTAL ACTIVE						13
<b>New Enrollment Goals</b>		10	13	13	9	45
<b>MONITORED RESULTS</b>		1	2	0		3
New Enrollment Target Population Guidelines						
	% Goals	# Goals				
School Dropout	70%	31.5	1	2	0	3
English Language Learner	5%	2.3	1	0	0	1
Justice System (Juvenile or Adult)	9%	4.1	0	0	0	0
Foster System (Currently In or Aged Out)	8%	3.6	0	0	0	0
Disability	8%	3.6	0	1	0	1
Participants Enrolled 2+ Years						
<b>MONITORED RESULTS</b>		2	2	4		
II. Work Experience (WEx) Services - Participants to Serve ("Real-Time")						
TOTAL WEIGHT: 20%						
<b>New WEx Active Participants to Serve</b>		3	3	3	3	12
<b>MONITORED RESULTS</b>		1	0.33	2		3.33
WEx Performance at Completion						
<b>Successful Completion</b>		85%	N/A	100%	100%	100%
III. Performance Measures - WIOA ("Lag-Time") & Outcome at EOS/Exit ("Stand-In")						
TOTAL WEIGHT: 40%						
Performance Outcome at Exit						
If High School Dropout, Attain GED/HSD	85%	100%	N/A	N/A		100%
If GED/HSD Recipient, Attain Industry/WIOA Recognized Credential	85%	N/A	N/A	N/A		N/A
Placement in Employment or Education or Advanced Training	85%	100%	N/A	N/A		100%
WIOA Performance in Follow-Up						
<b>2nd Quarter After Exit</b> - Placement in Employment or Education or Training	88.8%	100%	100%	100.0%		100%
<b>4th Quarter After Exit</b> - Placement in Employment or Education or Training	81.0%	100%	N/A	75.0%		80%
<b>During Participation or Within One Year After Exit</b> - Attainment of Credential	82.7%	100%	N/A	100.0%		100%
Measurable Skills Gain (MSG) & Customer Satisfaction during a Program Year						
<b>Real-Time</b> - In-Program Skills Gain (Measurable Skills Gain)	60.5%	25%	16.7%	40.0%		40.0%
IV. Case Management Performance Measures ("Real Time")						
TOTAL WEIGHT: 20%						
Main WIOA Barrier Verification Documented Properly	85%					
Other Required Eligibility Documents Signed, Dated and Uploaded	85%					
Eligibility and Application Dates in VOS Match Verification Documents	85%					
Proof of Orientation Signed by Customer	85%					
Objective Assessment Completed and Summarized in VOS	85%					
All Mandatory Verification Linked to VOS Application	85%					
Mandatory Activities Assigned at Enrollment (412, 413, 433)	85%					
Other Appropriate Service Activities Assigned	85%					
Career Assessment Conducted within 30 Days of Enrollment	85%					
Original Service Plan Signed within 30 Days of Enrollment	85%					
Service Plan (IEP/ISS/ISP) Reviewed/Updated Every 60 Days	85%					
Ongoing Services Properly Documented	85%					
One of WIOA 14 Elements of Services Provided Every 30 Days	85%					
Minimum of One Face-to-Face Contact Every 30 Days	85%					
Exit Documents Signed, Dated, and Uploaded	85%					
Follow-Up Data Up-to-date in VOS (if applicable)	85%					

NOT YET MONITORED

\*\* Columns without quarterly breakdown are monitored Annually

# MONITORING SNAPSHOT

Program Year (PY) 2025 (07/01/2025 - 06/30/2026)

NextGen Service Provider (NGSP): **Hearts to Nourish Hope (HTNH) - MASTER**

		MONITORED RESULTS				
		1 QTR	2 QTR	3 QTR	4 QTR	TOTAL
<b>I. General Services - Participants to Serve ("Real-Time")</b>						
TOTAL ACTIVE						264
<b>New Enrollment Goals</b>		<b>34</b>	<b>92</b>	<b>92</b>	<b>88</b>	<b>306</b>
<b>MONITORED RESULTS</b>		37	54	75		<b>166</b>
<b>New Enrollment Target Population Guidelines</b>						
	% Goals	# Goals				
School Dropout	74%	226	7	20	31	<b>58</b>
English Language Learner	5%	15	2	4	6	<b>12</b>
Justice System (Juvenile or Adult)	12%	37	9	10	9	<b>28</b>
Foster System (Currently In or Aged Out)	5%	15	2	3	2	<b>7</b>
Disability	5%	15	8	12	22	<b>42</b>
<b>Participants Enrolled 2+ Years</b>						
<b>MONITORED RESULTS</b>		8	11	16		
<b>II. Work Experience (WEx) Services - Participants to Serve ("Real-Time")</b>						
<b>New WEx Active Participants to Serve</b>		<b>0</b>	<b>36</b>	<b>32</b>	<b>32</b>	<b>100</b>
<b>MONITORED RESULTS</b>		2	20.31	48.34		<b>70.65</b>
<b>WEx Performance at Completion</b>						
<b>Successful Completion</b>		<b>85%</b>	100%	100%	100%	<b>100.0%</b>
<b>III. Performance Measures - WIOA ("Lag-Time") &amp; Outcome at EOS/Exit ("Stand-In")</b>						
<b>Performance Outcome at Exit</b>						
If High School Dropout, Attain GED/HSD	85%	36.4%	N/A	N/A		<b>36.4%</b>
If GED/HSD Recipient, Attain Industry/WIOA Recognized Credential	85%	12.5%	50.0%	N/A		<b>25.0%</b>
Placement in Employment or Education or Advanced Training	85%	78.9%	75.0%	N/A		<b>78.3%</b>
<b>WIOA Performance in Follow-Up</b>						
<b>2nd Quarter After Exit</b> - Placement in Employment or Education or Training	<b>88.8%</b>	66.0%	73.1%	57.1%		<b>66.7%</b>
<b>4th Quarter After Exit</b> - Placement in Employment or Education or Training	<b>81.0%</b>	85.7%	63.6%	61.7%		<b>64.6%</b>
<b>During Participation or Within One Year After Exit</b> - Attainment of Credential	<b>82.7%</b>	100.0%	90.9%	72.3%		<b>78.5%</b>
<b>Measurable Skills Gain (MSG) &amp; Customer Satisfaction during a Program Year</b>						
<b>Real-Time</b> - In-Program Skills Gain (Measurable Skills Gain)	<b>60.5%</b>	7.0%	10.8%	32.3%		<b>32.3%</b>
<b>IV. Case Management Performance Measures ("Real Time")</b>						
Main WIOA Barrier Verification Documented Properly	85%					
Other Required Eligibility Documents Signed, Dated and Uploaded	85%					
Eligibility and Application Dates in VOS Match Verification Documents	85%					
Proof of Orientation Signed by Customer	85%					
Objective Assessment Completed and Summarized in VOS	85%					
All Mandatory Verification Linked to VOS Application	85%					
Mandatory Activities Assigned at Enrollment (412, 413, 417/433)	85%					
Other Appropriate Service Activities Assigned	85%					
Career Assessment Conducted within 30 Days of Enrollment	85%					
Original Service Plan Signed within 30 Days of Enrollment	85%					
Service Plan (IEP/ISS/ISP) Reviewed/Updated Every 60 Days	85%					
Ongoing Services Properly Documented	85%					
One of WIOA 14 Elements of Services Provided Every 30 Days	85%					
Minimum of One Face-to-Face Contact Every 30 Days	85%					
Exit Documents Signed, Dated, and Uploaded	85%					
Follow-Up Data Up-to-date in VOS (if applicable)	85%					

80/80=

4/11=

3/12=

18/23=

58/87=

42/65=

51/65=

50/155=

NOT YET MONITORED

\*\* Columns without quarterly breakdown are monitored Annually

# MONITORING SNAPSHOT

## Program Year (PY) 2025 (07/01/2025 - 06/30/2026)

NextGen Service Provider (NGSP): **Hearts to Nourish Hope (HTNH) - Clayton**

		MONITORED RESULTS				
		1 QTR	2 QTR	3 QTR	4 QTR	TOTAL
I. General Services - Participants to Serve ("Real-Time")						
TOTAL ACTIVE						68
<i>New Enrollment Goals</i>		0	23	22	22	67
<b>MONITORED RESULTS</b>		15	12	15		42
New Enrollment Target Population Guidelines						
	% Goals	# Goals				
School Dropout	70%	47	1	4	4	9
English Language Learner	5%	3	0	0	0	0
Justice System (Juvenile or Adult)	10%	7	5	3	2	10
Foster System (Currently In or Aged Out)	8%	5	1	2	1	4
Disability	7%	5	1	1	1	3
Participants Enrolled 2+ Years						
<b>MONITORED RESULTS</b>		0	1	1		
II. Work Experience (WEx) Services - Participants to Serve ("Real-Time")						
<i>New WEx Active Participants to Serve</i>		0	9	8	8	25
<b>MONITORED RESULTS</b>		1	10.66	19.34		31
WEx Performance at Completion						
Successful Completion		85%	N/A	100%	100%	100%
III. Performance Measures - WIOA ("Lag-Time") & Outcome at EOS/Exit ("Stand-In")						
Performance Outcome at Exit						
If High School Dropout, Attain GED/HSD	85%	0.0%	N/A	N/A		0.0%
If GED/HSD Recipient, Attain Industry/WIOA Recognized Credential	85%	0.0%	33%	N/A		12.5%
Placement in Employment or Education or Advanced Training	85%	66.7%	66.7%	N/A		66.7%
WIOA Performance in Follow-Up						
<i>2nd Quarter After Exit</i> - Placement in Employment or Education or Training	88.8%	69.6%	62.5%	33.3%		64.7%
<i>4th Quarter After Exit</i> - Placement in Employment or Education or Training	81.0%	83.3%	100.0%	60.9%		67.7%
<i>During Participation or Within One Year After Exit</i> - Attainment of Credential	82.7%	100.0%	100.0%	100.0%		100.0%
Measurable Skills Gain (MSG) & Customer Satisfaction during a Program Year						
<i>Real-Time</i> - In-Program Skills Gain (Measurable Skills Gain)	60.5%	3.0%	15.6%	50.0%		50.0%
IV. Case Management Performance Measures ("Real Time")						

NOT YET MONITORED

\*\* Columns without quarterly breakdown are monitored Annually

# MONITORING SNAPSHOT

## Program Year (PY) 2025 (07/01/2025 - 06/30/2026)

NextGen Service Provider (NGSP): **Hearts to Nourish Hope (HTNH) - Douglas**

				MONITORED RESULTS				
				1 QTR	2 QTR	3 QTR	4 QTR	TOTAL
I. General Services - Participants to Serve ("Real-Time")								
TOTAL ACTIVE								11
<i>New Enrollment Goals</i>				0	11	11	11	33
<b>MONITORED RESULTS</b>				0	1	9		10
New Enrollment Target Population Guidelines								
		<b>% Goals</b>	<b># Goals</b>					
	School Dropout	84%	28	0	1	1		2
	English Language Learner	3%	1	0	0	1		1
	Justice System (Juvenile or Adult)	5%	2	0	0	4		4
	Foster System (Currently In or Aged Out)	3%	1	0	0	1		1
	Disability	5%	2	0	1	3		4
Participants Enrolled 2+ Years								
<b>MONITORED RESULTS</b>				0	0	0		
II. Work Experience (WEx) Services - Participants to Serve ("Real-Time")								
<i>New WEx Active Participants to Serve</i>				0	2	3	3	8
<b>MONITORED RESULTS</b>				0	0	6.66		6.66
WEx Performance at Completion								
Successful Completion		85%	N/A	N/A	100%			100%
III. Performance Measures - WIOA ("Lag-Time") & Outcome at EOS/Exit ("Stand-In")								
Performance Outcome at Exit								
	If High School Dropout, Attain GED/HSD	85%	N/A	N/A	N/A			N/A
	If GED/HSD Recipient, Attain Industry/WIOA Recognized Credential	85%	N/A	N/A	N/A			N/A
	Placement in Employment or Education or Advanced Training	85%	N/A	N/A	N/A			N/A
WIOA Performance in Follow-Up								
	<i>2nd Quarter After Exit</i> - Placement in Employment or Education or Training	88.8%	N/A	N/A	N/A			N/A
	<i>4th Quarter After Exit</i> - Placement in Employment or Education or Training	81.0%	N/A	N/A	N/A			N/A
	<i>During Participation or Within One Year After Exit</i> - Attainment of Credential	82.7%	N/A	N/A	N/A			N/A
Measurable Skills Gain (MSG) & Customer Satisfaction during a Program Year								
	<i>Real-Time</i> - In-Program Skills Gain (Measurable Skills Gain)	60.5%	0.0%	0.0%	50.0%			50.0%
IV. Case Management Performance Measures ("Real Time")								

NOT YET MONITORED

\*\* Columns without quarterly breakdown are monitored Annually

# MONITORING SNAPSHOT

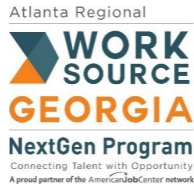
## Program Year (PY) 2025 (07/01/2025 - 06/30/2026)

NextGen Service Provider (NGSP): **Hearts to Nourish Hope (HTNH) - Fayette**

			MONITORED RESULTS				
			1 QTR	2 QTR	3 QTR	4 QTR	TOTAL
<b>I. General Services - Participants to Serve ("Real-Time")</b>							
TOTAL ACTIVE							7
<b>New Enrollment Goals</b>			2	2	3	2	9
<b>MONITORED RESULTS</b>			1	1	3		5
<b>New Enrollment Target Population Guidelines</b>							
	% Goals	# Goals					
School Dropout	70%	6	1	0	2		3
English Language Learner	3%	0.3	0	0	0		0
Justice System (Juvenile or Adult)	15%	1	0	1	1		2
Foster System (Currently In or Aged Out)	6%	1	0	0	0		0
Disability	6%	1	0	1	0		1
<b>Participants Enrolled 2+ Years</b>							
<b>MONITORED RESULTS</b>			0	0	0		
<b>II. Work Experience (WEx) Services - Participants to Serve ("Real-Time")</b>							
<b>New WEx Active Participants to Serve</b>			0	1	1	0	2
<b>MONITORED RESULTS</b>			0	2.66	1.34		4
<b>WEx Performance at Completion</b>							
Successful Completion		85%	N/A	100%	100%		100%
<b>III. Performance Measures - WIOA ("Lag-Time") &amp; Outcome at EOS/Exit ("Stand-In")</b>							
<b>Performance Outcome at Exit</b>							
If High School Dropout, Attain GED/HSD	85%		N/A	N/A	N/A		N/A
If GED/HSD Recipient, Attain Industry/WIOA Recognized Credential	85%		N/A	N/A	N/A		N/A
Placement in Employment or Education or Advanced Training	85%		N/A	N/A	N/A		N/A
<b>WIOA Performance in Follow-Up</b>							
<b>2nd Quarter After Exit</b> - Placement in Employment or Education or Training	88.8%		0.0%	N/A	33%		20.0%
<b>4th Quarter After Exit</b> - Placement in Employment or Education or Training	81.0%		N/A	50.0%	0%		33.3%
<b>During Participation or Within One Year After Exit</b> - Attainment of Credential	82.7%		N/A	100.0%	100%		100.0%
<b>Measurable Skills Gain (MSG) &amp; Customer Satisfaction during a Program Year</b>							
<b>Real-Time</b> - In-Program Skills Gain (Measurable Skills Gain)		60.5%	0.0%	33.3%	40.0%		40.0%
<b>IV. Case Management Performance Measures ("Real Time")</b>							

 NOT YET MONITORED

\*\* Columns without quarterly breakdown are monitored Annually



# MONITORING SNAPSHOT

Program Year (PY) 2025 (07/01/2025 - 06/30/2026)

NextGen Service Provider (NGSP): **Hearts to Nourish Hope (HTNH) - Gwinnett**

		MONITORED RESULTS				
		1 QTR	2 QTR	3 QTR	4 QTR	TOTAL
<b>I. General Services - Participants to Serve ("Real-Time")</b>						
TOTAL ACTIVE						144
New Enrollment Goals		32	34	34	33	133
MONITORED RESULTS		18	32	36		86
<b>New Enrollment Target Population Guidelines</b>						
	% Goals	# Goals				
School Dropout	60%	80	4	14	21	39
English Language Learner	14%	19	2	4	5	11
Justice System (Juvenile or Adult)	20%	27	3	6	2	11
Foster System (Currently In or Aged Out)	3%	4	1	0	0	1
Disability	3%	4	6	9	17	32
<b>Participants Enrolled 2+ Years</b>						
MONITORED RESULTS		8	10	13		
<b>II. Work Experience (WEx) Services - Participants to Serve ("Real-Time")</b>						
New WEx Active Participants to Serve		0	17	15	15	47
MONITORED RESULTS		1	4.33	13		18.33
<b>WEx Performance at Completion</b>						
Successful Completion	85%	100%	100%	100.0%		100.0%
<b>III. Performance Measures - WIOA ("Lag-Time") &amp; Outcome at EOS/Exit ("Stand-In")</b>						
<b>Performance Outcome at Exit</b>						
If High School Dropout, Attain GED/HSD	85%	57.1%	N/A	N/A		57.1%
If GED/HSD Recipient, Attain Industry/WIOA Recognized Credential	85%	33.3%	100%	N/A		50.0%
Placement in Employment or Education or Advanced Training	85%	90.0%	100%	N/A		90.9%
<b>WIOA Performance in Follow-Up</b>						
2nd Quarter After Exit - Placement in Employment or Education or Training	88.8%	65.2%	77.8%	75.0%		71.1%
4th Quarter After Exit - Placement in Employment or Education or Training	81.0%	100.0%	57.1%	65.2%		64.5%
During Participation or Within One Year After Exit - Attainment of Credential	82.7%	100.0%	85.7%	43.5%		54.8%
<b>Measurable Skills Gain (MSG) &amp; Customer Satisfaction during a Program Year</b>						
Real-Time - In-Program Skills Gain (Measurable Skills Gain)	60.5%	8.5%	7.2%	25.3%		25.3%
<b>IV. Case Management Performance Measures ("Real Time")</b>						

NOT YET MONITORED

\*\* Columns without quarterly breakdown are monitored Annually



# MONITORING SNAPSHOT

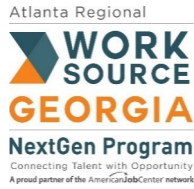
## Program Year (PY) 2025 (07/01/2025 - 06/30/2026)

NextGen Service Provider (NGSP): **Hearts to Nourish Hope (HTNH) - Henry**

		MONITORED RESULTS				
		1 QTR	2 QTR	3 QTR	4 QTR	TOTAL
I. General Services - Participants to Serve ("Real-Time")						
TOTAL ACTIVE						13
<i>New Enrollment Goals</i>		0	14	14	13	41
<b>MONITORED RESULTS</b>		2	4	6		12
<i>New Enrollment Target Population Guidelines</i>						
	<b>% Goals</b>	<b># Goals</b>				
School Dropout	80%	33	1	0	2	3
English Language Learner	3%	1	0	0	0	0
Justice System (Juvenile or Adult)	10%	4	1	0	0	1
Foster System (Currently In or Aged Out)	4%	2	0	1	0	1
Disability	3%	1	1	0	1	2
<i>Participants Enrolled 2+ Years</i>						
<b>MONITORED RESULTS</b>		0	0	1		
II. Work Experience (WEx) Services - Participants to Serve ("Real-Time")						
<i>New WEx Active Participants to Serve</i>		0	5	3	3	11
<b>MONITORED RESULTS</b>		0	2.66	4		6.66
<i>WEx Performance at Completion</i>						
Successful Completion		85%	N/A	100%	100.0%	100.0%
III. Performance Measures - WIOA ("Lag-Time") & Outcome at EOS/Exit ("Stand-In")						
<i>Performance Outcome at Exit</i>						
If High School Dropout, Attain GED/HSD	85%	N/A	N/A	N/A		N/A
If GED/HSD Recipient, Attain Industry/WIOA Recognized Credential	85%	N/A	N/A	N/A		N/A
Placement in Employment or Education or Advanced Training	85%	N/A	N/A	N/A		N/A
<i>WIOA Performance in Follow-Up</i>						
<i>2nd Quarter After Exit</i> - Placement in Employment or Education or Training	88.8%	N/A	N/A	N/A		N/A
<i>4th Quarter After Exit</i> - Placement in Employment or Education or Training	81.0%	N/A	N/A	N/A		N/A
<i>During Participation or Within One Year After Exit</i> - Attainment of Credential	82.7%	N/A	N/A	N/A		N/A
<i>Measurable Skills Gain (MSG) &amp; Customer Satisfaction during a Program Year</i>						
<i>Real-Time</i> - In-Program Skills Gain (Measurable Skills Gain)	60.5%	33.3%	33.3%	33.3%		33.3%
IV. Case Management Performance Measures ("Real Time")						

NOT YET MONITORED

\*\* Columns without quarterly breakdown are monitored Annually



# MONITORING SNAPSHOT

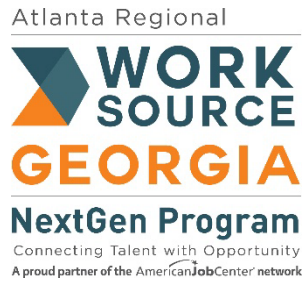
Program Year (PY) 2025 (07/01/2025 - 06/30/2026)

NextGen Service Provider (NGSP): **Hearts to Nourish Hope (HTNH) - Rockdale**

		MONITORED RESULTS				
		1 QTR	2 QTR	3 QTR	4 QTR	TOTAL
<b>I. General Services - Participants to Serve ("Real-Time")</b>						
TOTAL ACTIVE						21
New Enrollment Goals		0	8	8	7	23
MONITORED RESULTS		1	4	6		11
<b>New Enrollment Target Population Guidelines</b>						
	% Goals	# Goals				
School Dropout	81%	19	0	1	1	2
English Language Learner	3%	1	0	0	0	0
Justice System (Juvenile or Adult)	10%	2	0	0	0	0
Foster System (Currently In or Aged Out)	3%	1	0	0	0	0
Disability	3%	1	0	0	0	0
<b>Participants Enrolled 2+ Years</b>						
MONITORED RESULTS		0	0	1		
<b>II. Work Experience (WEx) Services - Participants to Serve ("Real-Time")</b>						
New WEx Active Participants to Serve		0	2	2	2	6
MONITORED RESULTS		0	0	4		4
<b>WEx Performance at Completion</b>						
Successful Completion	85%	N/A	N/A	100.0%		100.0%
<b>III. Performance Measures - WIOA ("Lag-Time") &amp; Outcome at EOS/Exit ("Stand-In")</b>						
<b>Performance Outcome at Exit</b>						
If High School Dropout, Attain GED/HSD	85%	N/A	N/A	N/A		N/A
If GED/HSD Recipient, Attain Industry/WIOA Recognized Credential	85%	N/A	N/A	N/A		N/A
Placement in Employment or Education or Advanced Training	85%	N/A	N/A	N/A		N/A
<b>WIOA Performance in Follow-Up</b>						
2nd Quarter After Exit - Placement in Employment or Education or Training	88.8%	N/A	N/A	N/A		N/A
4th Quarter After Exit - Placement in Employment or Education or Training	81.0%	N/A	N/A	N/A		N/A
During Participation or Within One Year After Exit - Attainment of Credential	82.7%	N/A	N/A	N/A		N/A
<b>Measurable Skills Gain (MSG) &amp; Customer Satisfaction during a Program Year</b>						
Real-Time - In-Program Skills Gain (Measurable Skills Gain)	60.5%	N/A	0.0%	20.0%		20.0%
<b>IV. Case Management Performance Measures ("Real Time")</b>						

NOT YET MONITORED

\*\* Columns without quarterly breakdown are monitored Annually



## COMMITTEE MEETING SCHEDULE

### NextGen Committee (NGC)

#### Calendar Year 2026

#### Meeting Location:

*Atlanta Regional Commission (ARC)  
International Tower  
229 Peachtree Street NE., Suite 100, Atlanta, GA 30303*

DATE	TIME	LOCATION / CONFERENCE ROOM
<del>February 12, 2026 (Thursday)</del>	<del>12:00 pm – 2:00 pm</del>	<del>Atlanta Regional Commission Executive Conference Room</del>
<del>May 14, 2026 (Thursday)</del> May 28, 2026	12:00 pm – 2:00 pm	Atlanta Regional Commission Harry West Conference Room
August 20, 2026 (Thursday)	12:00 pm – 2:00 pm	Atlanta Regional Commission Executive Conference Room
November 12, 2026 (Thursday)	12:00 pm – 2:00 pm	Atlanta Regional Commission Executive Conference Room

**NOTE:** Meetings are typically held at ARC; however, different locations may be designated.



**Contact:**

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## **ARC Receives \$200,000 Google Support to Expand Youth Digital Skills and Career Pathways**

The Atlanta Regional Commission (ARC) in partnership with the Technical College System of Georgia Foundation has received a \$200,000 contribution from Google to launch the Pathways to the Digital Economy (PADE) initiative, which aims to help young adults across metro Atlanta build digital skills and explore tech career paths.

The initiative is being led by WorkSource Atlanta Regional's NextGen Program, which is managed by ARC. NextGen is actively recruiting participants and employer partners to help implement the initiative.

PADE is an ARC-led initiative that enhances digital access and economic opportunities for youth in Cherokee, Clayton, Douglas, Fayette, Gwinnett, Henry, and Rockdale counties. The initiative will support young adults aged 18 to 24 by offering industry-recognized IT and digital certifications, paid internships, and comprehensive support services.

“The PADE initiative reflects a strategic approach to closing opportunity gaps while positioning metro Atlanta to stay competitive in a technology-driven economy,” said Anna Roach, ARC Executive Director & CEO. “By connecting young people to high-quality training and real-world experience, we are building a workforce that is both resilient and prepared for what’s next.”

Through PADE, participants will gain access to Grow with Google Career Certificates, along with career coaching, transportation assistance, and digital access resources. Credentials are available in high-demand fields such as IT support or cybersecurity without a traditional four-year degree.

Eligible individuals are encouraged to apply as recruitment begins across the region. Employers and community partners are also encouraged to participate by hosting interns or supporting program delivery.

“This is a significant opportunity for the NextGen Program to secure its first private investment through Google, expanding our ability to prepare young people to compete in emerging technology fields,” said ARC NextGen Director Marsharee O’Connor.


The initiative promotes national and state workforce goals focused on emerging technologies, digital skills, and AI literacy, making sure participants are ready for the future workforce.

"We believe that background or circumstance should not be a barrier to acquiring digital skills. Our mission at Google is 'to organize the world's information and make it universally accessible and useful,' and supporting the PADE initiative helps us create more inclusive pathways into the technology sector," stated Jamal Jessie, Google Community & Workforce Development Manager for Georgia. Interested participants and partners can call 770-997-4511 for more information.

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*The Atlanta Regional Commission (ARC) is the official planning agency for the 11-county Atlanta Region, including Cherokee, Clayton, Cobb, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Henry, and Rockdale counties as well as the City of Atlanta and 76 other cities. The Atlanta Regional Commission’s mission is to foster thriving communities for all within the Atlanta region through collaborative, data-informed planning and investments.*

*WorkSource Atlanta Regional, which is staffed by the Atlanta Regional Commission (ARC) and guided by the [Atlanta Regional Workforce Development Board](#), serves customers in Cherokee, Clayton, Douglas, Fayette, Gwinnett, Henry and Rockdale counties. The programs offered through ARC’s Workforce Solutions division are funded through the federal Workforce Innovation and Opportunity Act.*



Are you  
between the ages  
of 18 and 24?

Interested in tech  
jobs that don't  
require a degree?

Want to turn  
your tech skills  
into a career?

# Start your career

with the Pathways to Digital Economy  
(PADE) program

- ▶ High-quality digital and IT training, leveraging resources from Grow with Google
- ▶ Industry-recognized certificates (i.e., IT support, Cybersecurity)
- ▶ Supportive services, including career coaching, job placement, and transportation
- ▶ Paid internship opportunities (for eligible participants)
- ▶ Direct pathway into the digital economy

Ready to turn curiosity  
into opportunity?  
Scan the QR Code to  
Apply Now!



Grow  
with  
Google

Earn your  
certificate  
today!

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Hearts to Nourish Hope

770-997-4511  
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# EMPLOYER PARTNERSHIP OPPORTUNITY

## BECOME A PADE EMPLOYER PARTNER HELP BUILD THE NEXT GENERATION OF DIGITAL TALENT

The Pathways to the Digital Economy (PADE) initiative connects metro Atlanta employers with trained young adults prepared for entry-level careers in IT support and cybersecurity. PADE helps employers build workforce pipelines while expanding opportunities for emerging talent across the region.

### ▶ NO COST TO EMPLOYERS

PADE covers participant wages and support services.

### ▶ PRE-TRAINED TALENT

Participants earn Google Career Certificates and workforce readiness training.

### ▶ ON GOING SUPPORT

Career coaching and wrap-around support help participants succeed.

### WHY EMPLOYERS PARTNER WITH PADE

- ▶ Connect with emerging digital talent
- ▶ Support workforce development in metro Atlanta
- ▶ Host interns prepared for entry-level tech environments
- ▶ Build future hiring pipelines
- ▶ Help create economic opportunity for young adults

### BECOME A PADE EMPLOYER PARTNER

- ▶ Host interns
- ▶ Connect with trained talent
- ▶ Support workforce development initiatives

### IDEAL EMPLOYER PARTNERS

Organizations across the metro Atlanta region interested in supporting workforce development and digital career pathways.

Atlanta Regional



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Douglas, Gwinnett, Fayetteville,  
Henry, and Rockdale counties

Contact: [PADE@atlantaregional.org](mailto:PADE@atlantaregional.org)



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