

DATE: November 12, 2025

ISSUE SUMMARY: TITLE VI PROGRAM & PLAN

FROM: Andre Dickens, Atlanta Regional Commission (ARC) Board Chair

IMPORTANCE:

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in programs or activities receiving federal financial assistance such as those of ARC. Once an agency accepts federal funds, all of its programs and activities are covered, regardless of their funding source. Related statutes and Presidential Executive Orders under the umbrella of Title VI address Environmental Justice (EJ) in minority and low-income populations, and services to those individuals with Limited English Proficiency (LEP), women and the disabled.

To fund ARC's wide range of annual work activities, ARC currently receives direct funding from federal agencies such as the U.S. Department of Transportation, Federal Transit Administration (FTA); and pass-through funding from federal agencies such as USDOT (FTA and Federal Highway Administration); U.S. Department of Health & Human Services, and U.S. Department of Labor. Of these federal agencies, FTA requires that all direct and primary recipients document their compliance with DOT's Title VI regulations by submitting a Title VI Program to their FTA regional civil rights officer once every three (3) years. For all recipients (including subrecipients), the Title VI Program must be approved by the recipient's board of directors or appropriate governing entity or official(s) responsible for policy decisions prior to submission to FTA.

ARC continues to follow and expand upon its current 2022 Title VI Program & Plan that meets the requirements prescribed by Title VI of the Civil Rights Act of 1964, Executive Order 12898, and as may be further enforced by its federal funders. This updated 2025 Title VI Program & Plan demonstrates ARC's commitment to taking meaningful steps to ensure the protection of rights for all persons affected by its programs.

ACTION REQUIRED:

Adoption



ATLANTA REGIONAL COMMISSION

**A RESOLUTION ADOPTING THE
ATLANTA REGION COMMISSION'S
2025 TITLE VI PROGRAM AND PLAN**

WHEREAS, the Atlanta Regional Commission (ARC), pursuant to the Georgia Code Section 50-8-80 et seq., is the agency responsible for comprehensive regional planning, including transportation and land use planning for the eleven-county Atlanta Region; and

WHEREAS, ARC is the designated Metropolitan Planning Organization (MPO) for transportation planning in the Atlanta Metropolitan Planning Area which includes all or parts of nineteen (19) counties; and

WHEREAS, to fund its many work activities, ARC receives direct or pass-through federal funding from agencies such as the U.S. Department of Transportation (Federal Highway Administration and Federal Transit Administration); the U.S. Department of Health & Human Services (US DHHS); and the U.S. Department of Labor; and

WHEREAS, as a recipient of federal funds, ARC is required to comply with the requirements of Title VI of the Civil Rights Act of 1964 which prohibits discrimination based on race, color and national origin, specifically 42 USC 2000d, which states that: No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance; and

WHEREAS, ARC must also comply with the additional protections set forth in Presidential Executive Order 12898 (Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations); and

WHEREAS, in 2025, ARC did develop and adopt an expanded Title VI Plan & Program as required by the Federal Transit Administration and ARC adopted an updated transportation participation plan, the Public Participation Plan in 2025; and

NOW, THEREFORE, BE IT RESOLVED that the Atlanta Regional Commission certifies compliance with policies, procedures and plans with regard to Title VI of the Civil Rights Act of 1964 (as amended) and additional Assurances as required and hereby adopts its 2025 Title VI Program & Plan; and

BE IT FURTHER RESOLVED that the Atlanta Regional Commission directs staff to begin efforts immediately to implement the provisions of the 2025 Title VI Program & Plan.

I do hereby certify that the forgoing resolution was adopted by the Atlanta Regional Commission on November 12, 2025.

Charissa White-Fulks, ARC Executive Assistant/Board Secretary