

ARC COMMITTEE MEETING FOLLOW-UP

ATLANTA REGIONAL WORKFORCE DEVELOPMENT BOARD

October 26, 2017 Meeting Notes

Members Present

Ms. Sonia Carruthers	Ms. Karen LaMarsh
Ms. Mandy Chapman	Mr. Rodney Leonard
Mayor Eric Dial	Mr. Chuck Little
Mr. Andrew Greenberg	Ms. Stephanie Moore
Mr. Randy Hayes	Mr. Trey Ragsdale
Ms. Lee Hunter	Dr. Stephanie Rooks
Mr. James Jackson	Ms. Debbie Slaton

Members Absent

Mr. Eddie Ausband	Mr. Aundra Walthall
Mr. Robert Duffield	Mr. Steven Wilson
Mr. Lindsay Martin	

Quorum met: 14 of 19 (Majority Required)

Guests

Ms. Cinda Herndon-King, United Way, Atlanta CareerRise
Ms. Carlethia Collier, ResCare, One Stop Operator
Ms. Dorothy Herzberg, Manager, Career Resource Center, Clayton
Ms. Brenda Beverly, Manager, Career Resource Center, Gwinnett Tech
Ms. Christine Grigsby, ResCare
Ms. Michelle Jackson, Atlanta Technical College Adult Education
Ms. Nykia Burke, Atlanta Technical College Adult Education
Mr. Itohowo Ekanemesang, GVRA
Ms. Robin Cone, GVRA
Mr. Eugene Rhee, CPACS
Mr. James Wilburn, Clayton County Public Schools
Mr. Albenny Price, Atlanta Public Schools

ARWDB Board Co-Chair, Randy Hayes, called the Board Meeting to order at 12:05 p.m.

There were no requests for public comment.

1. Mayor Eric Dial made the following motion:

MOTION: To approve the minutes of the August 17, 2017 meeting.

The motion was seconded by Trey Ragsdale and unanimously approved.

2. Mr. Chuck Little made the following motion:

MOTION: To approve revisions to the PY 17 Total Revenues and Full-Year Obligations as recommended by the Executive Committee and as presented at the meeting. It was noted by Rob LeBeau that the Revenues and Obligations presented at today's meeting was revised and dated 10-25-17 and replaced the R&O dated 10-12-17 included in the meeting packet.

The motion was seconded by Andrew Greenberg and unanimously approved.

Q: Will the board receive an updated report on funding obligations at the Feb 2018 meeting?

A: Yes

3. Mr. Trey Ragsdale made the following motion:

MOTION: To approve revisions to the Work Based Learning Programs Minimum Wage as shown on page 8 of the meeting packet.

The motion was seconded by Andrew Greenberg and unanimously approved.

4. Mr. Trey Ragsdale made the following motion:

MOTION: To approve the Work Based Learning Programs Maximum Award Amount as shown on page 9 of the meeting packet.

The motion was seconded by Mayor Eric Dial and unanimously approved.

Cinda Herndon-King, Director, Atlanta CareerRise, gave a presentation on THE HDCI Grant.

Rodney Leonard informed the board that language in the ARWDB Bylaws regarding automatic removal for failing to attend three consecutive board meetings without cause is a part of the state law. The Executive Committee agreed that they will be proactive in reviewing member attendance after each board meeting. Any members that miss two consecutive meetings will be notified and reminded of this requirement. The committee will make the determination if the reason for absence would be just cause for removal.

During board discussion, the question was asked if participation by phone is acceptable. Randy Hayes stated that currently it is not. This change would have to occur through legislation and the Georgia Workforce Leadership Association (GWLA) is requesting a change or



exemption for local workforce boards (LWDBs) as this is an issue for several LWDBs that cover large regions; therefore, creating the issue of not making a quorum in attendance.

Karen LaMarsh, Chair of the NextGen Youth Committee, gave an update of the recent meeting with NextGen Service Providers to develop new special projects to serve the NextGen population and announced three programs: Returning Citizens with Hearts to Nourish Hope, English as a Second Language with CPACS and ADA Services with PEPP.

The NextGen Youth Committee will meet on November 8, 2017 at CPACS.

Lee Hunter, Co-chair of the Business Committee reported on discussion at their recent meeting regarding the work based learning programs minimum wage. The MIT Living Wage Calculator shows a wage of \$11.36 in October 2016, and adjusted to \$11.99 in October 2017. The committee stated that small companies have a problem with the higher starting wage and therefore considered an adjustment with three considerations:

1. If the starting wage is within the company's normal policies and procedures
2. That the larger wage only be implemented if there is substantial impact for the company
3. Limit exceptions to 10% of the overall work based learning contracts

The Executive Committee added the lower wage of \$11.36 as the minimum, and at completion, the wage would be \$11.99.

Carlethia Collier, One Stop Manager, gave a brief update on activities at the Gwinnett One Stop Center which included increased partner integration with several new agencies (Rainbow Village and Lawrenceville Housing Authority) and established a referral process (In-going and Outgoing) that included obtaining updated referral tracking forms from partners and discussion of direct linkage options.

Rob LeBeau gave a report on PY16 performance using the negotiated rates. To date, the state has not benchmarked and aligned performance standards, yet the initial report Workforce Solutions staff created shows meeting all standards except youth employment and credentials. The annual assessment of all Career Resource Centers and Youth Program Locations has been completed and all locations have been certified as ADA compliant.

Mr. LeBeau briefly reviewed grants and scholarships offered by Georgia Trade Five, <http://www.georgiatrdefive.com/>. He recommended the Georgia Economic Development Workforce Division link as a good resource on local jobs: www.GreatGeorgiaJobs.com

The meeting was adjourned at 1:25 p.m.

ARC State of the Region Breakfast: Fri, Nov. 3, 7:00 a.m. at the Georgia World Congress Center

NEXT ARWDB MEETINGS:

December 5, 2017 Annual Customer/Business Recognition, Maggiano's Buckhead

February 8, 2018, ARC Offices

