Atlanta Regional Commission

DATE: November 12, 2026

ISSUE SUMMARY:
Adoption of the Modification to the 2024-2027 Local and Regional Workforce Plans

FROM: Sara Ray and Trey Ragsdale, Co-Chairs, Atlanta Regional Workforce Development Board

DESCRIPTION: Federal regulations require ARC, as the grant subrecipient designated by the Chief Local Elected Officials of the 7-county Atlanta Regional Development Board, to prepare a 4-year local workforce plan. Since the ARWDB is one of five Local Workforce Development Board (LWDBs) in metro Atlanta, ARC must collaborate with the other LWDBs to prepare a 4-year regional workforce plan. Furthermore, every LWDB must complete local and regional plan modifications at the end of the first 2-year period of the 4-year plan.

The ARWDB adopted the 2024-2027 Local Plan and the 2024-2027 Regional Plan in August 2024 and December 2024 respectively. In June 2026, the Technical College System of Georgia, Office of Workforce Development, which serves as the administrative agency for the federal Workforce Innovation and Opportunity Act funds, provided guidance on the required midpoint modifications to Local and Regional Plans. Plan revisions focus on updating labor market information and economic analysis, priority training consideration, and service delivery. The goals, policies, and action strategies were reviewed and affirmed to reflect the data analysis and input from stakeholders. All modifications were reviewed and approved by the five local workforce development boards serving the Atlanta region, including WorkSource Atlanta, WorkSource Cobb, WorkSource DeKalb, WorkSource Fulton, and WorkSource Atlanta Regional.

The ARWDB reviewed the draft local and regional plans in August 2026, and were subsequently submitted to the Technical College System of Georgia, Office of Workforce Development for review. TCSG-OWD approved the local plan in September 2026. The ARWDB adopted the final version of the plans at the October 28th meeting.

ACTION REQUIRED: Adopt the modifications to the 2024-2027 Local and Regional Workforce Plans.

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RESOLUTION BY THE ATLANTA REGIONAL COMMISSION TO ADOPT THE MODIFICATIONS TO THE 2024-2027 LOCAL AND REGIONAL WORKFORCE PLANS

WHEREAS, the Atlanta Regional Commission is a Regional Commission created pursuant to O.C.G.A. § 50-8-30, et seq; and

WHEREAS, O.C.G.A. § 50-8-30 authorizes to the commission to engage in arrangements with federal, state, or local governments for the administration of human services programs; and

WHEREAS, the Workforce Innovation and Opportunity Act (WIOA), 29 U.S.C. § 3121 directs the Governor of the State to designate local workforce development areas within the State and that there shall be a local workforce development board in each local area of a State to carry our the functions described in the Act; and

WHEREAS, the Chief Local Elected Official and the Atlanta Regional Workforce Development Board (ARWDB) have designated the Atlanta Regional Commission as the WIOA grant sub-recipient and their fiscal and administrative agent; and

WHEREAS, 29 U.S.C. § 3123requires "each local area shall develop and submit to the Governor a comprehensive 4-year local plan, in partnership with the chief elected official," which should be consistent with the State plan and be updated at the end of the first 2- year period to reflect changes in labor market, economic conditions, or other factors affecting implementation; and

WHEREAS, 29 U.S.C. § 3121 further requires that a single regional plan must be developed incorporating local plans from each local area in a planning region; and

WHEREAS, during 2024, ARC staff prepared documents to modify the 2024 – 2027 Local and Regional Workforce Plans; and

WHEREAS, the modified plans were reviewed with the state funding agency, the other local workforce boards in the planning region, and the ARWDB;

NOW, THEREFORE, BE IT RESOLVED that the Commission adopts the modifications to the 2024-2027 Local and Regional Workforce Plans for Local Workforce Area 7 and Region 3; and

BE IT FURTHER RESOLVED that the Atlanta Regional Commission directs staff to begin efforts immediately to implement the provisions of said Local and Regional Workforce Plans.

I do hereby certify that the foregoing resolution was adopted by the Atlanta Regional Commission on November 12, 2026.

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Charissa White, Manager of Board Affairs & Legal Clerk